

## 2009 SMHC National Conference Agenda Capital Hilton, Washington, DC

Tuesday, November 3, 2009

### Foyer 1

12:00 – 12:30 **Registration and Lunch**

### Presidential Ballroom

12:30 – 1:30 **Welcome and Key Note Presentation**

**Tim Pawlenty**, Governor, Minnesota; Chair, SMHC National Task Force; Chair, Education Commission of the States; Board of Directors, James B. Hunt Jr. Institute; Vice Chair, Achieve, Inc.; 2007-08 Chair, National Governors Association  
**“Aiming Higher: A Call to Action by the SMHC National Task Force”**  
Introduction by Allan Odden, Co-Director, SMHC

1:30 – 1:45 **Break**

1:45 – 3:00 **Breakout Sessions (First round of two identical breakout sessions)**

### **Comprehensive Approaches to Talent and Human Capital Management in Education**

1. **Denver, Colorado** – Tom Boasberg, Superintendent; Shayne Spalten, Chief Human Resources Officer **South American B**
2. **Pittsburgh, Pennsylvania** – Linda Lane, Deputy Superintendent; John Tarka, President, Pittsburgh Federation of Teachers **California**
3. **Atlanta, Georgia** – Kathy Augustine, Deputy Superintendent for Curriculum and Instruction; Millicent Few, Chief Human Resource Officer **Senate**
4. **Austin, Texas** – Louis Malfaro, President of Education Austin; David Lussier, Special Assistant to the Superintendent **Statler AB**
5. **Baltimore, Maryland** – Angie Kirk, Broad Resident, Special Assistant to the Chief HR Officer; Maria Navarro, Special Assistant to the Chief Academic Officer; Laura Weeldreyer, Deputy Chief of Staff **New York**
6. **Using Value-Added to Assess Classroom and School Effectiveness** – Robert Meyer, Director, Value-Added Research Center, Wisconsin Center for Education Research; Deb Lindsey, Director of Research and Assessment, Milwaukee Public Schools **South American A**

3:00 – 3:15 **Break**

3:15 – 4:30 **Second round of identical breakout sessions**

4:30 – 4:45 **Break**

4:45 – 5:45 **Keynote Presentation**  
**Thelma Meléndez de Santa Ana**, Assistant Secretary of Elementary and Secondary Education, U.S. Department of Education  
**“Human Capital, Teacher and Principal Effectiveness and Education Reform”**  
Introduction by Carl Cohn, Vice-Chair, SMHC Task Force

**Congressional/Senate**

5:45 – 7:00 **Reception, Cash Bar**

**Presidential Ballroom**

7:00 – 9:00 **Dinner and After Dinner Presentation**  
**Sir Michael Barber**, Vice-Chair, SMHC National Task Force; Partner, McKinsey & Company; Former Chief Adviser on Delivery to the British Prime Minister, Tony Blair  
**“The Delivery Institute: Getting New State and Local Human Capital Policies Successfully Implemented”**  
Introduction by James Kelly, Co-Director, SMHC

**Wednesday, November 4, 2009**

**Foyer 1**

7:00 – 8:00 **Continental Breakfast and Registration**

**Presidential Ballroom**

8:00 – 9:00 **Keynote Presentation**  
**Steve Cantrell**, Senior Program Officer, The Bill and Melinda Gates Foundation  
**“New Approaches and Tools for Measuring Teaching Effectiveness”**  
Introduction by James Kelly, SMHC Co-Director

9:00 – 9:15 **Break**

9:15 – 10:30 **Breakout Sessions (First round of two identical breakout sessions)**

**Performance Management: Strategies and Tools for Human Capital Management**

1. **Approach to Teacher Evaluation and Development in Washington D.C.** – Jason Kamras, Director of Teacher Human Capital, District of Columbia Public Schools; Kaya Henderson, Deputy Chancellor, District of Columbia Public Schools **Federal A**
2. **Using Robust Measures of Teacher Practice in Evaluating Chicago Teachers** – Jason Cascarino, Program Manager, The Chicago Public Education Fund; Alan Anderson, Deputy CEO, Human Capital, Chicago Public Schools; Sheri Frost Leo, Manager, Human Resources, Chicago Public Schools; Marc Wigler, Assistant Coordinator, Chicago Teachers Union Quest Center **Massachusetts**

3. **The Widget Effect: Teacher Evaluation in Need of Reform** – Daniel Weisberg, Vice President of Policy and General Counsel, The New Teacher Project; Patricia Frost-Brooks, President, Ohio Education Association; Sue Taylor, President, Ohio Federation of Teachers  
**Federal B**
4. **Professional Development that Works** – Stephanie Hirsh, Executive Director, National Staff Development Council; John Wilson, Executive Director, National Education Association; Lucille Davy, Commissioner, New Jersey Department of Education; Patricia Willis, Deputy Superintendent, Duval County Public Schools, Florida  
**South American B**
5. **Developing and Evaluating Teachers in Montgomery County, MD** – Susan Marks, Associate Superintendent for Human Resources; Kimberly Oliver Burnim, National Board Certified Kindergarten Teacher; Doug Prouty, President, Montgomery County Education Association; Bonnie Cullison, Second Vice President, Montgomery County Education Association; Julia Koppich, President, J. Koppich & Associates and SMHC Case Researcher  
**Statler AB**
6. **Using Human Capital Metrics to Drive Education Reform** – Laurie Bassi, CEO, McBassi & Company; Sandra Chavez, President, Performance by Design  
**South American A**

10:30 – 10:45 **Break**

10:45 – 12:00 **Second round of identical breakout sessions**

12:00 – 12:15 **Break**

### **Presidential Ballroom**

12:15 – 1:30 **Lunch and Final Keynote Presentation**

**Beverly Hall**, Superintendent, Atlanta Public Schools, 2009 National Superintendent of the Year; SMHC Task Force Member

**“Turning Around an Urban District: Curriculum, Data, Accountability and Teacher and Principal Talent”**

Introduction by Allan Odden, Co-Director, SMHC